

WOMEN OWNED LAW

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Dahiema Grant, CPA is a purpose driven woman who believes in living with intention and lifting others as she climbs. A lifelong mentor to women and young girls, she is passionate about helping others break through limitations and step into the lives they're truly capable of living. She lives by the motto, "No one is an island," and is a firm believer that we grow stronger through community and connection. Dahiema is also an avid runner, where she puts her love for discipline, perseverance, and mental strength into practice, reminding herself daily that with faith and focus, anything is possible.

Tell us about your firm or business, including history, specialization, and years in business. We are a boutique CPA firm with a mission that goes beyond traditional accounting and tax compliance. For more than 15 years, we've supported small to midsize businesses, including service-based professionals like law firms, in making strategic, data-driven decisions that fuel long-term growth and sustainability. In 2023, we rebranded to align more intentionally with our passion: supporting women entrepreneurs. We understand the unique challenges and opportunities that come with running a business, and we provide more than just bookkeeping or tax prep - we act as your *financial thought partner*. Whether it's budgeting, cash flow forecasting, or tax planning, we help our clients stay proactive, not reactive. We believe that every successful business needs a strategic financial guide who will help to provide clarity, leading to confident decision making.

What's an interesting fact about you or your firm that most people don't know? We used to operate under the name "Grant's Professional Services," a firm I started in 2007 when I began grad school.

What's a favorite moment of your career so far? One of my favorite moments was the decision to rebrand my firm to fully align with my passion for empowering women. After years of mentoring and seeing the challenges women face in business, I knew it was time to create a space that offered not just financial services, but real partnership and support. Making that pivot, rooted in purpose, not just profit, felt like everything I had done up to that point had led to that moment. It was bold, it was aligned, and it confirmed that I was finally doing the work I was truly called to do.

What challenge are you most proud of overcoming? Becoming the CEO of my own CPA firm, a dream I could never have imagined as a young Black girl growing up in Jamaica.

It's a testament to faith, resilience, and hard work. I'm most proud of overcoming the internal and external limitations that once made a path like this feel out of reach. Now, I stand in this role not just for myself, but as a reminder to others that our beginnings don't define our future.

Tell us about a recent professional accomplishment of yours. One of my most meaningful accomplishments is the impact our work has on our clients. Recently, a client told me that our firm has been one of the best things to happen in his life, and it genuinely brought me to tears. It was a powerful reminder that our work goes far beyond numbers; it's about trust, transformation, and showing up for people in a way that truly makes a difference.

Tell us about a recent personal accomplishment of yours. I ran my fastest marathon in the 2025 Boston Marathon in 3 hours and 21 minutes after falling flat on my face at mile 21. I got mad, so I got up and decided I was going to run faster, and that I did!

What advice would you offer new business owners? Be clear about both your short-term and long-term goals, and be intentional in how you work toward them. Too many business owners start without a clear destination, which can limit their growth and create unnecessary detours. When you know where you're going, it's easier to make aligned decisions, measure progress, and build something sustainable.

How can you help other Women Owned Law members improve their businesses? I can help WOL members by providing tailored financial strategies that go beyond bookkeeping and taxes. From budgeting and cash flow forecasting to strategic tax planning, to name a few. I offer a complimentary call to any member who has general accounting or tax questions about their business.

How has Women Owned Law been of value to you and your career? WOL has been invaluable in expanding my professional network and connecting me with inspiring women leaders in the legal community. Being part of this group reinforces my commitment to empowering women entrepreneurs and reminds me of the power of community in driving success.